



CURNEL SOLUTIONS, LLC

Curnel Solutions partners with federal agencies to solve complex operational, governance, and organizational challenges. Founded in 2011, the company is a woman-owned small business headquartered in the Washington, DC metropolitan area, providing program management, governance and compliance, human capital and workforce solutions, and mission support. Our leadership brings decades of experience supporting defense, civilian, and national security missions through strategic leadership, operational excellence, and delivering practical, mission-focused solutions.

LEADERSHIP EXPERIENCE:

Curnel Solutions is led by executives with decades of experience supporting mission-critical, high-security federal programs. Collectively, Curnel's leadership has supported the following defense, intelligence, and civilian agencies:

Defense, Intelligence & National Security:

- United States Cyber Command (USCYBERCOM)
- U.S. Special Operations Command (USSOCOM)
- Defense Counterintelligence & Security Agency (DCSA)
- National Reconnaissance (NRO)
- Defense Intelligence Agency (DIA)
- U.S. Coast Guard (USCG)
- Department of Defense (DOD)
- National Geospatial-Intelligence Agency (NGA)

Civilian Agencies:

- Federal Bureau of Investigation (FBI)
- Department of Homeland Security (DHS)
- Department of State (DOS)
- U.S. Department of Health & Human Services (HHS)
- National Aeronautics & Space Administration (NASA)

CORE CAPABILITIES:

✓ Program Management

- ❑ Program & Project Management
- ❑ Program Management Office (PMO)
- ❑ Federal Contract & Vendor Management
- ❑ Program Financial Oversight
- ❑ Resource Planning & Allocation

✓ Governance & Compliance

- ❑ Organizational & Security Control Assessments
- ❑ Risk Management Framework (RMF)
- ❑ Cybersecurity Policy Development
- ❑ Continuous Monitoring & POA&M Management

✓ Human Capital & Workforce Solutions

- ❑ Human Resources Operations
- ❑ Employee Relations & Union Contract Administration
- ❑ Policy Development & HR Compliance
- ❑ Workforce Planning

✓ Mission Support

- ❑ Executive Administrative Support
- ❑ Operational Support
- ❑ Workforce & Subcontractor Management
- ❑ Mission Operations Support

BUSINESS NAME	Curnel Solutions, LLC
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UEI & CAGE CODE	CZBGJCD14AK8 6HFF2
BUSINESS TYPE	Woman-Owned Small Business
PRIMARY NAICS	541611 • 541512 • 541618 • 561110 • 541612 • 541690 • 541990 • 561320 • 561499 • 541519 • 541614

CURNEL SOLUTIONS, LLC



Program Management | Governance & Compliance | Human Capital & Workforce Solutions | Mission Support
Strategic Solutions for Complex Mission Challenges

LEADERSHIP PROFILE

ERICA HOOD

President



ANTONIO HOOD

Vice President



Leadership Focus:

- ❑ HR Operations & Program Management
- ❑ Large-Scale IDIQ & Task Order Management
- ❑ Federal Contract & Vendor Governance
- ❑ Program Financial Oversight
- ❑ Workforce & Subcontractor Management

Erica Hood is a federal operations executive with more than 15 years of experience leading complex IDIQ programs, federal contracts, and task orders supporting defense, intelligence, healthcare, and civilian agencies. She specializes in HR operations and program management, large-scale IDIQ and task order management, federal contract and vendor governance, program financial oversight, and workforce and subcontractor management. Throughout her career, she has led large-scale, mission-critical federal programs supporting national security and other highly sensitive government missions, providing executive oversight of federal contracts, IDIQ portfolios, and programs with annual funding exceeding \$300 million while directing program execution, vendor and subcontractor performance, workforce operations, and cross-functional teams in highly regulated environments. Her collaborative leadership approach enables agency leadership to strengthen operational performance, ensure contract compliance, optimize program execution, and achieve mission objectives.

Leadership Focus:

- ❑ Cybersecurity Governance, Risk & Compliance (GRC)
- ❑ Risk Management Framework (RMF) Lifecycle Management
- ❑ NIST Security Control Assessments
- ❑ DISA STIG Compliance
- ❑ System Authorization Support & POAM&M Management
- ❑ Cybersecurity Policy, Standards & Compliance

Antonio Hood is a cybersecurity and risk management executive with more than 15 years of experience supporting senior federal leaders across DoD, IC, DHS, and USCG. He specializes in cybersecurity governance, risk and compliance (GRC), Risk Management Framework (RMF) lifecycle management, NIST security control assessments, system authorization support, and cybersecurity policy development. His expertise includes conducting security control assessments, implementing DISA Security Technical Implementation Guides (STIGs), managing RMF activities, supporting Authorization to Operate (ATO) efforts, and developing Security Assessment Reports (SARs), Plans of Action and Milestones (POA&Ms), and cybersecurity policies to support system authorization, compliance, and organizational risk management. By integrating cybersecurity governance with mission objectives, Antonio enables federal agencies to improve security posture, maintain regulatory compliance, and support informed, risk-based decision-making.

OUR LEADERSHIP ADVANTAGE:

Curnel Solutions combines deep expertise in program management, governance and compliance, human capital and workforce solutions, and mission support to help federal agencies address complex operational and organizational challenges from planning through execution. Together, our leadership team has managed large-scale federal contract portfolios, supported senior government leaders, and led mission-critical initiatives supporting national security and other highly sensitive government missions across defense, intelligence, homeland security, healthcare, and civilian agencies. This complementary leadership model enables Curnel Solutions to deliver responsive, accountable, and mission-focused support tailored to each client's unique requirements.